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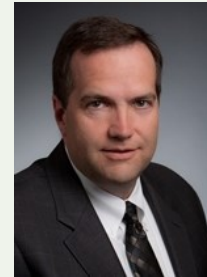
For any questions or comments you might have regarding this newsletter, please feel free to contact:

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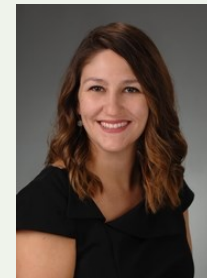
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LEGAL ALERT

Joint Statement re School Closures

The Office of Governor JB Pritzker, Illinois Education Association, Illinois Federation of Teachers, Illinois Association of School Administrators, Illinois Principals Association, and Illinois State Board of Education just issued a joint statement clarifying some aspects of the Emergency Order mandating the closure of schools in Illinois. This statement explicitly states that these closure days are Act of God days, that all employees will get paid during this time, and that the days are not to be made up. The guidance states that employers can expect employees to work on a limited basis during this time but that in person attendance at school should only be as necessary. Finally, it states that the current law and time frames on teacher evaluations and Reductions in Force are still in effect, including all timelines, and that any necessary evaluations should be conducted remotely. The entire statement can be found [here](#).

This newsletter is not to be construed as legal advice or a legal opinion under any circumstance. The contents are solely intended for general informative purposes, and the readers of this newsletter are strongly urged to contact their attorney with regard to any concepts discussed herein.

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