



## LEGAL ALERT

**KTJ**

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# FEDERAL JUDGE BLOCKS IMPLEMENTATION OF NEW FLSA OVERTIME RULES

Previously, KTJ reported on the Department of Labor's new overtime rules that were set to take effect on December 1, 2016. The new rules increased the salary basis for the classification of exempt employees under the FLSA for overtime purposes.

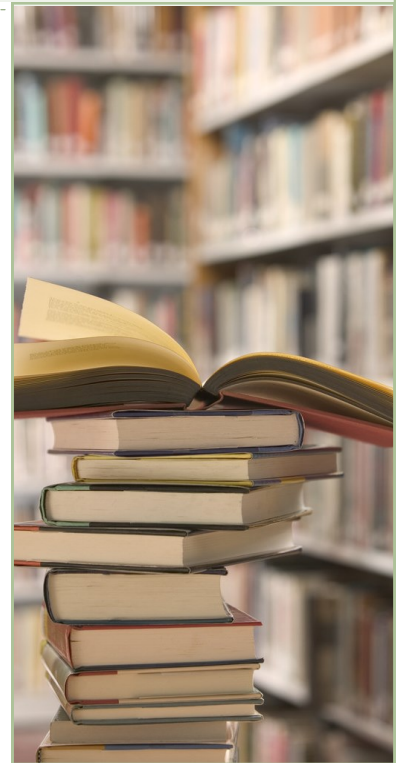
On November 22, 2016, a federal judge from the Eastern District of Texas issued a **nationwide** injunction against the new Department of Labor overtime rules. Thus, the new rule will not take effect on December 1, 2016. The timing of this ruling most likely means that the new overtime regulations written by the current Department of Labor will not become in effect even if the decision is appealed by the Obama Administration and any further action on the case will likely not occur until after a new Secretary of Labor is appointed.

This action means that nothing will change on December 1, 2016 with respect to payment of overtime under the FLSA.

Click on the below links to view the Judge's ruling or to see the overtime rules blocked by this ruling.

[Judge Mazzant's Ruling](#)

[Overtime Rules Blocked](#)



For any questions or comments you might have regarding this newsletter, please feel free to contact us.

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