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LEGAL ALERT

Department of Labor Issues Guidance for FFCRA

On April 1st, 2020, the Families First Coronavirus Response Act (“FFCRA”) will take effect. This new Act is designed to help curb the effects of the Coronavirus by providing employees of certain businesses with specific paid leave for issues arising out of this pandemic, as well as providing the same businesses with tax credits for the amount spent on paid leave for employees.

Due to the rapid progression of the virus, the federal government has tried to keep up by implementing legislation, like the FFCRA. The quick implementation has left employers and employees alike with questions as to how the Act applies to them. The Department of Labor (“DOL”) recognizes the need for guidance, but has yet to issue regulations. However, the DOL has released two (2) posters, one for each of employers and employees. These posters outline some of the key points that employers and employees will need to be aware of moving forward. Additionally, the DOL is periodically updating a list of frequently asked questions and answers that may be of assistance as employers and employees begin utilizing the FFCRA provisions.

For access to the posters, rules related to the posters, and the updated list of frequently asked questions, you can visit the following website:

<https://www.dol.gov/newsroom/releases/whd/whd20200326>

This newsletter is not to be construed as legal advice or a legal opinion under any circumstance. The contents are solely intended for general informative purposes, and the readers of this newsletter are strongly urged to contact their attorney with regard to any concepts discussed herein.

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For any questions or comments you might have regarding this newsletter, please feel free to contact:

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