Joint Annual Conference

WHEN TO CALL YOUR LAWYER

Presented by

Thomas M. Melody Mallory A. Milluzzi Anne M. Skrodzki of

$\mathbf{K} \mid \mathbf{T} \mid \mathbf{J}$ klein, thorpe & jenkins

20 N. Wacker Drive, Suite 1660 Chicago, Illinois 60606-2903

15010 S. Ravinia Avenue, Suite 10 Orland Park, Illinois 60462-5353

> 900 Oakmont Lane Westmont, Illinois 60559

250 Parkway Drive, Suite 330 Lincolnshire, Illinois 60069

7 Northpoint Drive Streator, Illinois 61364-1159

Serving Local Government Since 1935

Many times boards call their attorney too early or too late for a particular matter. Get guidance on how to best utilize your board attorney and explore real-life examples involving investigations, employment disputes, and more.

We would like to talk about the topics which are of most interest to you. Please let us know if you'd like to discuss any of the scenarios below!

SCENARIOS

- OMA
 - A facebook group dedicated to local parents has begun to focus posts on the books available in the school library. Parents are encouraging each other to show up at a school board meeting to loudly protest and create chaos, hoping to pressure the board into removing certain books from the library.
- TITLE IX
 - A student reports that they heard a rumor that another student pulled his pants down and exposed himself to a member of his soccer team at a team sleepover.
- EMPLOYEE DISPUTES
 - An employee is a member of Black Lives Matter and posts frequently about this cause on social media. She claims that she is being treated unfairly because of these posts, and claims that she has gone to the ACLU.
- FOIA
 - A member of the public appears at the front desk to request information from the school. The individual begins recording. Upon being asked to stop, the individual says they are performing a "First Amendment Audit" and that they have the right to be present and record government employees performing their jobs.
- RESIDENCY
 - A parent has enrolled a new student for the school year. After requesting records from the student's old school, the school receives a call from the student's other parent, claiming that the parents are going through a divorce and they do not agree with the child's enrollment.