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Attorneys at Law

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LEGAL ALERT**EEOC Guidance About Coronavirus in the Workplace**

The EEOC recently issued a Guidance about the coronavirus in the workplace, [available here](#). We have received several questions about these issues, and the EEOC has now stated that while the ADA and the Rehabilitation Act remain in effect, employers can still comply with the CDC recommendations. The Guidance also links to other helpful resources such as the EEOC's 2009 Pandemic Preparedness in the Workplace and the ADA, which is available at https://www.eeoc.gov/facts/pandemic_flu.html

Each case continues to require a specific factual analysis. Other applicable statutes remain in effect such as the FLSA, the FMLA, and the ADEA, just to name a few. In addition, collective bargaining agreements remain in effect and need to be complied with and consulted before employment decisions are made. Please contact our office if you have questions or need any further assistance.

This newsletter is not to be construed as legal advice or a legal opinion under any circumstance. The contents are solely intended for general informative purposes, and the readers of this newsletter are strongly urged to contact their attorney with regard to any concepts discussed herein.

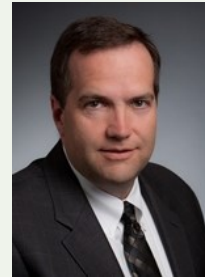
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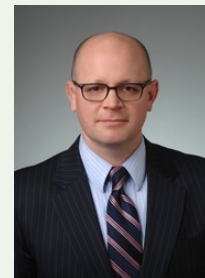
For any questions or comments you might have regarding this newsletter, please feel free to contact:

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